



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
HUMAN RESOURCE OFFICE**
4792 General Manning Ave. Building 442
Boise, Idaho 83705-5004



NGID-HRO-AGR

27 March 2026

SUBJECT: ADOS-RC-MTC ANNOUNCEMENT NUMBER: **26-03**

1. Active Duty Operational Support (ADOS-RC-MTC) Position Vacancy Announcement in the Idaho National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE: Commander
ADOS TOUR DATES: 01 October 2026 (Tour Maximum 5 years)
DUTY SSI OR MOS: Branch Immaterial
DUTY LOCATION: Boise, Idaho
AUTHORIZED GRADE: O5
ELIGIBILITY: Open to current Service members holding the grade of O5
Currently living within commuting distance of hiring location or willing to relocate. PCS is authorized.
CLOSING DATE: 15 April 2026

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. **EMPLOYMENT:** Employment is temporary and is based on the availability of funds

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully: provide all the necessary documentation to support qualifications for this position. Perishable documents should not be older than 30 days old of the closing date of this announcement, i.e. Security Clearance Verification, Adverse Action Memo, MEDPROS, and Retirement Point Statement.

a. Applications will not be accepted in binders or document protectors.

b. Last Three OERS

c. STP (Soldier Talent Profile). <https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login>

d. MEDPROS Individual Medical Readiness Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.

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e. Copies of current permanent profiles. – Soldiers on temporary profile are ineligible for ADOS-RC tour.

f. Army Training Information System (ATIS) AFT Individual Training Report (ITR). ITR must show passing record AFT (within the last six months) and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required.

g. Army Training Information System (ATIS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with Ht/Wt standards IAW AR 600-9 by the closing date of this announcement.

h. Retirement Point Statement (5016). Must be generated within 30 days of close date.
<https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login>

i. DD 214 or Separation Orders - If soldier is on active duty orders at time of application (i.e. MOB, T-32 ADOS, ADOS-AC, AGR, etc.) (If Applicable)

j. Lateral Transfer Orders – If applicant is currently in CMD position (If Applicable)

k. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.

5. Applicants cannot have any current adverse action flags

6. Incomplete packets will be returned to the Soldier without action. Application packets must be received on the closing date specified in this announcement to the point of contact below. Packets must be emailed with the subject line formatted as follows: Announcement Number and Applicant's Name i.e. 26-01 SGT Doe, John.

7. The point of contact for further information is the AGR Branch Chief at 208-272-4211 or at ryan.m.kohlbecker.mil@army.mil.

RYAN M. KOHLBECKER
CW4, AG
AGR Branch Chief

MTC GWN's Mission

MTC-GWN's mission is to train priority units at their point of need in both analog and digital components of mission command systems, doctrine, and planning processes to meet individual Commander's training objectives during the ReARMM cycle. Builds generational readiness in support of the Army National Guard domestic and combat missions.

Position Description

Serves as the Mission Training Complex (MTC) Commander with responsibility across ten states and one territory along the Western US region with a primary mission of increasing staff readiness of ARNG units in preparation for the wartime mission. Responsible for all aspects of the Mission Command Training Support Program (MCTSP) conducted by MTC Gowen Field. Provides oversight on all MTC training events to ensure units are scheduled based on priorities established by the Warrior Training Center Brigade (WTC BDE) and the Training Division Chief of the NGB G3. MTC Gowen supports one Division, 21 Brigades, 89 Battalions, and 11 JFHQs. The CDR, and select staff, travel to supported events on a regular basis for oversight of contractors and engages with senior leaders of supported units to ensure meeting of the CDRs training objectives. Oversee an annual budget of approximately \$1.2 million across two or more Management Decision Package (MDEPs) and provides final approval authority over all Government Purchase Card (GPC) expenditures. Ensures proper fiscal planning and execution of the budget in coordination with ARNG Training Division and IDARNG directorates on all fiscal, security, and operations for the facility, personnel, equipment, and training provided by the MTC.

The CDR is geographically separated from his/her higher headquarters, the WTC BDE, located at Fort Benning, GA. The senior rater, the Deputy Director of the ARNG, is located at NGB in Arlington, VA. The CDR must execute in accordance with direct and indirect taskings and guidance from the WTC BDE CDR and staff while demonstrating initiative to continue to improve the position and capability of MTC Gowen. The MTC CDR provides guidance and priorities to the staff for all program development and event coordination. Responsible for sustaining internal mission readiness and maintaining accountability of all supplies and equipment assigned to MTC-Gowen. Provides leadership, guidance, and mentoring to six military and approximately 64 contractors to accomplish the mission. Establishes organizational structure, and continually reacts to changing requirements, deadlines, scheduling, and unit plans.